

Women Grievance Cell (WGC)

Greater Noida Institute of Technology (Engg. Institute), Greater Noida

The Greater Noida Institute of Technology (Engineering Institute), Greater Noida, has established a Women's Grievance Cell (WGC) to address grievances from female students and women employees of the college. This initiative, regardless of whether the complaint is against a male or female employee, is an important step toward ensuring a fair and inclusive workplace. The formation of a Women's Grievance Cell is a proactive and commendable step to ensure the safety, well-being, and gender equality of female students and employees within the college campus. The establishment of a Women's Grievance Cell within an organization is a significant step towards promoting gender equality, human rights, and personal development. This cell plays a crucial role in fostering a harmonious and empowering workplace environment. The functions outlined for the cell highlight its crucial role in ensuring the safety, well-being, and rights of female students, faculty, and staff members. The Cell's role, as described, is pivotal in ensuring a safe and supportive environment within the institution. The primary objective of the Women's Grievance Cell is to create a safe and supportive environment for girls and women within the institution. Specifically, the objective is to resolve issues of girls/women sexual harassment.

Objectives

- To equip female students and faculty with knowledge of legal rights is to empower them with information and awareness about their rights under the law.
- To safe guard the rights of female students, faculty, and staff members is paramount to ensuring a safe, inclusive, and respectful environment within the institution.
- Establishing a platform for listening to complaints and redressal of grievances is essential for maintaining a safe and supportive environment within any institution.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college is essential for the well-being and safety of students, faculty, and staff members

Roles & Responsibilities

- Creating social awareness about gender discrimination is essential for fostering a more inclusive and equitable society.
- Empowering and boosting the confidence of women staff members is crucial for creating an inclusive and supportive workplace environment.
- Organizing workshops and seminars for women's development is an excellent way to empower women by providing them with knowledge, skills, and resources.
- Promoting personality development, leadership qualities, and the role of women in society requires a multifaceted approach that focuses on personal growth, skill development, and societal awareness.
- Educating women in rural areas about their social and legal rights is a vital step toward empowering them and promoting gender equality.
- Handling grievances related to gender discrimination or women harassment requires a structured and sensitive approach to ensure the safety and well-being of individuals affected.



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