

CIRCULAR

GNIOT-GOIRESEARCH POLICY: - INCENTIVE FOR RESEARCHERS (VERSION-2)

GNIOT-GOI pools renowned academicians, researchers, and intellectuals, thus, aims to contribute to the IP worth of the nation and be recognized as a pioneer research-based academic institute. With reference to GNIOT-GOI/DG/2020-21 and in continuation of establishing Innovation Centre and other research promoting provisions, the Research Incentive Policy is incepted to further intensify research and innovation across GNIOT Institutions. This part of the Research Policy is designed to encourage faculty members to perform quality research work, publishing research papers in renowned journals, and other related activities.

Sl No.	Category	Incentive Amount	Remarks
Journal Publications			
1	Nature, Science, American Mathematical Society, American Physical Society, American Society for Civil Engineers (ASCE), American Society for Mechanical Engineers (ASME), IEEE Transactions, Association for Computing Machinery (ACM) Transactions, Institute of Civil Engineering Publishing, London, Institute of Mechanical Engineering, London, American Society of Testing Materials (ASTM)	35000/-	Research papers with more number of authors with GNIOT affiliations, Incentive to be divided as per ANNEXURE-1
2	SCI/ SCIE/ SSCI journal ranked in Q1 and Q2 category	25000/-	
3	SCI/ SCIE/ SSCI/ WoS journal with a valid Impact Factor	20000/-	
4	Any other journal indexed by Scopus/ UGC Care	15000/-	

Conference Proc./ Book Chapters			
1	Conference Proc. or Book Chapters published by IEEE, Springer, Elsevier, Wiley, Taylor & Francis, CRC press and indexed by Scopus.	8000/-	Research papers with more number of authors with GNIOT affiliations, Incentive to be divided as per ANNEXURE-1, Point no-1
2	Conference Proc. or Book Chapters published by other international publishers and indexed by Scopus.	6000/-	
Book Publications			
1	Authored text/ reference books published by IEEE, Springer, Elsevier, Wiley, Taylor & Francis, CRC press and indexed by Scopus.	20000/-	Text or Reference book with more number of authors with GNIOT affiliations, Incentive to be divided as per ANNEXURE-1
2	All other Edited book/ authored text/ reference books published by International Publishers and indexed by Scopus.	15000/-	
3	Authored text/ reference books published by Reputed National Publishers with ISBN No.	8000/-	
Patent			
1	Publication of Utility Patent	5000/-	To be equally divided among inventors with GNIOT affiliations.
2	Grant of Utility Patent	20000/-	
3	Publication of Design Patent	5000/-	
4	Grant of Design Patent	10000/-	

SPONSORED PROJECTS			
2	Research Projects in Science, Engineering, Humanities & Management	50% of incentive on receiving the grant (as of the amount deposited in GNIOT), and the rest 50% after completion & submission of UC	6% to be distributed among PI & Co-PIs associated with GNIOT-GOIs & 10% to be used for advancing the research facilities of the concerned department(s)
	Research Projects with Societal Relevance		8% to be distributed among PI & Co-PIs associated with

			GNIOT-GOIs & 10% for advancing the research facilities.		
	Instrument Based Collaborative Projects	If the instrument is shifted to GNIOT-GOI Permanently	1.5% of the Instrument's cost		
		If the instrument is shifted to GNIOT for Project Period Only	0.5% of the Instrument's cost		
	CONSULTANCY PROJECTS				
3	Research Consultancy	50% of incentive on receiving the grant (as of the amount deposited in GNIOT-GOIs), and the rest 50% after submission of UC	35% for development of research facility, and 65% to be distributed among members of team involved		
	Design & Testing Consultancy				
	SPONSORED EVENTS				
4	Conferences, FDP, Workshops, Seminars, and other Curricular-Curricular Events	50% of incentive on receiving the grant (as of the amount deposited in GNIOT-GOIs), and rest 50% after completion & submission of Report	0.5-1.0Lakh	4000	
			1.1-5.0Lakh	8000	
			>5.0Lakh	5%	
	Unutilized fund to be used for the professional development of organizing committee members, and advancing of research facilities.				
	QUALITY IMPROVING SPECIAL TRAINING PROGRAMS				
5	Executive Training	50% of incentive on receiving the grant (as of the amount deposited in GNIOT-GOIs), and rest 50% after completion & submission of UC/Report	10% amount deposited in GNIOT-GOIs.		
	Management Training				
	Faculty Development Advance Training				2000
	DEGREE RESEARCH /PROJECT SUPERVISOR				
7	Quality Project for Conferred UG Degree	After evaluation of outcomes (Working, Application for Humankind, Indexing of Thesis, Publication of Research Papers & Patents, etc.) by the constituted committee.	4500		
	Quality Project for Conferred PG Degree		6000		
	Quality Project for Conferred Ph.D Degree		10000		
	HONORS/AWARDS, FELLOWSHIP, MENTORSHIP AND TRAVEL GRANTS, etc,				
8	International Fellowship	Minimum 6 weeks Stay	20000		
	Post-Doctorate-Fellow Mentor	With GNIOT Affiliation	20000 per scholar		
	Research Awards (Received from)	Internationally Approved Private Organization		8000	
		International Public Organization		15000	
		National Approved private Organization		5000	
National public Organization			10000		

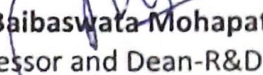
Honors/ Membership (Received form)	Internationally Approved Private Organization	5000		
	International Public Organization	8000		
	National private Organization	2500		
	National public Organization	6000		
Leave Travel	>1.0 Crore (Cumulative)	1.5Lakh per Crore Received		
Paper Citations	For Every 5 Cross Citations not related to Co-Workers	1000		
Membership of professional societies	50% of registration fee up to 5000			
PARTICIPATION IN EVENTS AND PRESENTATION OF RESEARCH PAPERS & ARTICLES				
	Period of Association with GNIOT (Year)	Registration Fees,%	Travel,%	Boarding & Lodging,%
Presentation of Research Paper(s) at international conference (To be held in India), Maximum Funding up to 10000/- faculty/ academic semester.	>0.5 - <1.0	20	0	0
	>1.0 - <2.0	30	15	10
	>2.0	50	25	20
Presentation of Research Paper(s) at international conference (To be held in Abroad), Maximum Funding up to 50000/- faculty/academic semester.	>0.5 - <1.0	25	10	0
	>1.0 - <2.0	40	20	10
	>2.0	60	30	20
Presentation of Research Paper(s) at National conference, Maximum Funding up to. 2000/- faculty/academic semester.	>0.5 - <1.0	0	0	0
	>1.0 - <2.0	20	0	0
	>2.0	30	10	0
Participation in an international FDP/ Workshop (To be held Abroad), Maximum funding up to 50000/- faculty/academic semester.	>0.5 - <1.0	20	10	0
	>1.0 - <2.0	30	20	10
	>2.0	50	40	20

ANNEXURE-1

I	Research Papers with two authors	First Author	60%
		Second Author	40%
II	Research Papers with three or more authors	First Author	50%
		Remaining 50% to be divided equally among the rest of the Authors	50%
III	Research Papers with multiple authors, and one author with GNIOT affiliation	First/ Second Author	40%
	Research Papers with multiple authors, and one author with GNIOT affiliation	Third and above	30%
III	Research Papers with multiple authors, and more than one author with GNIOT affiliation	40% of amount to be divided equally among the rest of the Authors (Third and above)	40%

Remarks:

1. Incentives are to be given in Indian Rupees (INR,)
2. For entitlement of incentives, faculty must be associated with GNIOT, at least for the period of 6 months.
3. Individual faculty can claim incentive in any single category of authorship for the same article/ research paper/ book-chapter.
4. Extraordinary cases may be considered after the recommendation of the Research Award Committee and approval from the undersigned.
5. Faculty must apply for the incentives through HOD and Director concerned to the Research Award Committee.


Dr. Baibaswata Mohapatra
Professor and Dean-R&D

Cc:

1. Hon'ble Chairman, Vice-Chairman, and members of the worthy Management, for kind information pls.
2. Director Office/ for presenting the policy to their faculty and further.
3. Registrar Office for record/ Deans/ HODs/ HR/ Faculty Members for compliance and necessary action.


PROF. (DR.) DHIRAJ GUPTA
Director