

Women Grievance Cell

Greater Noida Institute of Technology (Engg. Institute), Greater Noida established women grievance cell (WGC) to address grievances from women employees of the college, regardless of whether the complaint is against a male or female employee, is an important step toward ensuring a fair and inclusive workplace. The formation of a Women Grievance Cell is a proactive and commendable step to ensure the safety, well-being, and gender equality of female students within the college campus. The establishment of a Women Grievance Cell within an organization is a significant step towards promoting gender equality, human rights, and personal development. This cell plays a crucial role in fostering a harmonious and empowering workplace environment. The functions outlined for the cell highlight its crucial role in ensuring the safety, well-being, and rights of female students, faculty, and staff members. The Cell's role, as described, is pivotal in ensuring a safe and supportive environment within the institution. The primary objective of the Women's Grievance Cell is to create a safe and supportive environment for girls and women within the institution. Specifically, the objective is to resolve issues pertaining to girls / women sexual harassment.

Objectives

- To equip female students and faculty with knowledge of legal rights is to empower them with information and awareness about their rights under the law.
- To safe guard the rights of female students, faculty, and staff members are paramount to ensuring a safe, inclusive, and respectful environment within the institution.
- To establishing a platform for listening to complaints and redressal of grievances is essential for maintaining a safe and supportive environment within any institution.
- To incorporate hygiene habits and ensuring a healthy atmosphere in and around the college is essential for the well-being and safety of students, faculty, and staff members.

Roles & Responsibilities

- Creating social awareness about gender discrimination is essential for fostering a more inclusive and equitable society.
- Empowering and boosting the confidence of women staff members is crucial for creating an inclusive and supportive workplace environment.
- Organizing workshops and seminars for women's development is an excellent way to

empower women by providing them with knowledge, skills, and resources.

- Promoting personality development, leadership qualities, and the role of women in society requires a multifaceted approach that focuses on personal growth, skill development, and societal awareness.
- Educating women in rural areas about their social and legal rights is a vital step toward empowering them and promoting gender equality.
- Handling grievances related to gender discrimination or women harassment requires a structured and sensitive approach to ensure the safety and well-being of individuals affected.

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